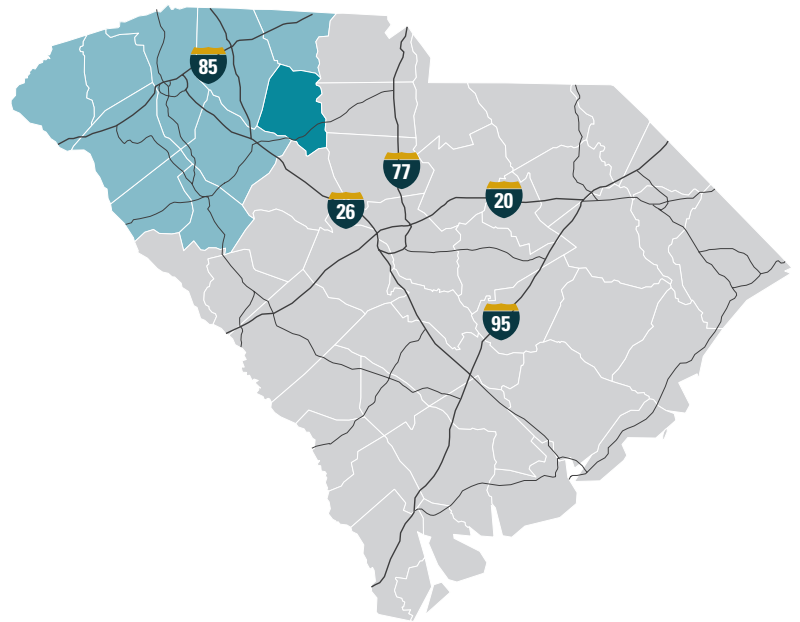




Union COUNTY

The seat of the county was organized in 1785 and both were named after the Union Church. Union County has a long history as a pioneer in the textile industry, and textiles still flourish there. Union has drawn attention for its surge in economic growth in manufacturing, which began in 1994. Located just minutes away from I-77, I-85, and I-26, Union is at the center of a river of commerce running through the Upstate region. Businesses enjoy ready access to the nearby markets of large metropolitan areas and the Greenville-Spartanburg International Airport. Union residents enjoy small town friendliness close to the attractions of Charlotte, NC, Greenville, the state capital in Columbia, and Spartanburg. The University of South Carolina has a satellite campus located in Union, and Spartanburg Community College and Greenville Technical College are convenient to residents. Other schools within easy daily commuting distance include Wofford College, Converse College, and Spartanburg Methodist College.



TOTAL POPULATION

| | 2010 | 2023 | 2028 | Growth Rate* |
|----------------|-----------|-----------|-----------|--------------|
| Union County | 28,961 | 26,773 | 26,244 | -0.40% |
| Upstate SC | 1,362,073 | 1,568,057 | 1,615,810 | 0.60% |
| South Carolina | 4,625,364 | 5,311,184 | 5,473,930 | 0.61% |

*Projected annual growth rate 2023-2028

POPULATION BY AGE

| | 2010 | 2023 | 2028 |
|-------------------|-------------|-------------|-------------|
| Under 5 | 5.8% | 4.9% | 4.8% |
| 5 to 9 | 6.0% | 5.6% | 5.3% |
| 10 to 14 | 6.7% | 5.8% | 5.9% |
| 15 to 24 | 12.2% | 10.3% | 10.2% |
| 25 to 34 | 10.5% | 11.9% | 10.3% |
| 35 to 44 | 12.9% | 11.7% | 12.0% |
| 45 to 54 | 15.5% | 12.7% | 12.6% |
| 55 to 64 | 13.9% | 14.5% | 13.9% |
| 65+ | 16.5% | 22.6% | 25.3% |
| MEDIAN AGE | 41.9 | 44.8 | 46.3 |

36.4% of the 2023 population is prime working age

HOUSEHOLDS & FAMILIES

| | 2010 | 2023 | 2028 |
|------------------------|--------|--------|--------|
| Total Households | 11,974 | 11,513 | 11,429 |
| Total Families | 8,095 | 7,500 | 7,416 |
| Average Household Size | 2.38 | 2.29 | 2.26 |
| Owner Occupied | 60.7% | 60.6% | 61.6% |
| Renter Occupied | 23.9% | 25.3% | 24.4% |
| Vacant | 15.4% | 14.1% | 14.0% |

MEDIAN HOUSEHOLD INCOME

| | 2023 | 2028 |
|----------------|----------|----------|
| Union County | \$45,412 | \$50,889 |
| South Carolina | \$60,025 | \$67,198 |
| United States | \$72,603 | \$82,410 |

POPULATION by Race & Ethnicity

| | 2010 | 2023 | 2028 |
|---------------------------------|-------|-------|-------|
| White | 66.6% | 64.1% | 63.9% |
| Black | 31.3% | 30.7% | 30.0% |
| American Indian / Alaska Native | 0.2% | 0.2% | 0.2% |
| Asian | 0.3% | 0.3% | 0.4% |
| Hawaiian / Pacific Islander | 0.0% | 0.0% | 0.0% |
| Some Other Race | 0.3% | 0.7% | 0.8% |
| Two or More Races | 1.2% | 4.0% | 4.6% |
| Hispanic Origin (Any Race) | 1.0% | 1.7% | 1.9% |

PER CAPITA INCOME

| | 2023 | 2028 |
|----------------|----------|----------|
| Union County | \$26,161 | \$29,492 |
| South Carolina | \$35,757 | \$40,747 |
| United States | \$41,310 | \$47,525 |

2023 EDUCATIONAL ATTAINMENT, AGE 25+

- 4.4% Graduate / Professional Degree
- 10.9% Bachelor's Degree
- 11.8% Associate Degree
- 18.5% Some College, No Degree
- 32.3% High School Diploma
- 7.4% GED / Alternative Credential
- 10.7% 9th-12th Grade, No Diploma
- 4.1% Less than 9th Grade



85.3%
high school diploma or higher

15.3%
bachelor's degree or higher

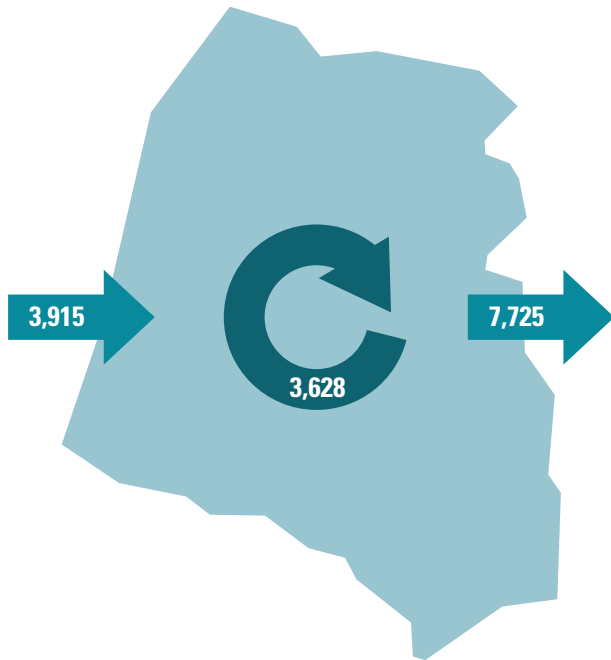
2020 COMMUTING PATTERNS

TRAVEL DISTANCE TO WORK

| | |
|--------------------|-------|
| Less than 10 miles | 41.3% |
| 10-24 miles | 22.6% |
| 25-50 miles | 19.4% |
| 50 miles or more | 16.7% |



WORKER INFLOW & OUTFLOW



| | |
|-------------------------------|-------|
| Live and work in Union County | 3,628 |
| Commute into Union County | 3,915 |
| Commute out of Union County | 7,725 |

Union County WHERE DO WORKERS LIVE?

| | |
|--------------------|-------|
| Union County | 48.1% |
| Spartanburg County | 14.6% |
| Cherokee County | 4.1% |
| Greenville County | 3.8% |
| Laurens County | 2.6% |
| Richland County | 2.5% |
| York County | 2.4% |
| Chester County | 2.3% |
| Newberry County | 1.9% |
| Lexington County | 1.4% |

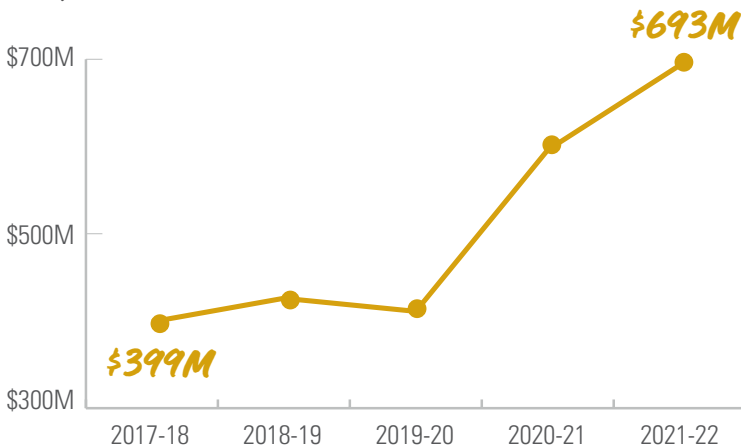
2023 EMPLOYMENT by Industry

| | | |
|-----------------------------------|-------------|---------------|
| Agriculture / Mining | 1.5% | 159 |
| Construction | 5.5% | 604 |
| Manufacturing | 24.5% | 2,678 |
| Wholesale Trade | 0.9% | 101 |
| Retail Trade | 10.3% | 1,127 |
| Transportation / Utilities | 7.0% | 761 |
| Information | 2.8% | 304 |
| Finance / Insurance / Real Estate | 3.1% | 340 |
| Services | 38.5% | 4,212 |
| Public Administration | 5.9% | 643 |
| TOTAL | 100% | 10,929 |

2023 CIVILIAN POPULATION by Labor Force (16+)

| | |
|-------------|--------|
| Labor Force | 11,611 |
| Unemployed | 5.9% |

GROSS RETAIL SALES by Fiscal Year



2023 BUSINESS ESTABLISHMENTS by Industry



23

Manufacturing



54

Leisure and
Hospitality



118

Retail



44

Professional and
Business Services



14

Transportation
and Warehousing

TOP 5 MANUFACTURING EMPLOYERS

| COMPANY | PRIMARY PRODUCT(S) / INDUSTRY | EMPLOYEES |
|-----------------------------------|-------------------------------|-------------|
| Gestamp South Carolina, LLC | Stamped Automotive Products | 501 - 1,000 |
| MycoWorks | Mushroom Leather | 251 - 500 |
| Timken | Anti-Friction Roller Bearings | 251 - 500 |
| Milliken & Company | Woven Fabrics | 251 - 500 |
| CSL Plasma (formerly Haemonetics) | Medical Devices | 101-250 |

TOP 5 NON-MANUFACTURING EMPLOYERS

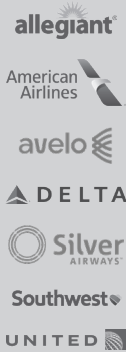
| COMPANY | PRIMARY PRODUCT(S) / INDUSTRY | EMPLOYEES |
|------------------------------------|-------------------------------|-------------|
| Dollar General Distribution Center | Distribution | 501 - 1,000 |
| Union County School District | Public Education, K-12 | 501 - 1,000 |
| Union Medical Center | Healthcare | 251 - 500 |
| Union County | Local Government | 251 - 500 |
| State of SC | State Government | 101 - 250 |

AIRPORT



GREENVILLE-SPARTANBURG INTERNATIONAL AIRPORT

- 50 non-stop daily departures
- 17 major cities & 20 airports
- 2.3 million passengers flown in FY2023
- 79,139 tons of air cargo moved in FY2023



UNION COUNTY/SHELTON FIELD

PORT



INLAND PORT GREER

- 45 miles from the City of Union
- 151,261 rail lifts in FY2022

PORT OF CHARLESTON

- 181 miles from the City of Union
- 2.6 million TEUs handled in FY2023

HIGHWAY



INTERSTATES

5 miles to



HIGHWAYS



RAIL



MAJOR PROVIDERS



ADDITIONAL RESOURCES



UpstateSCAlliance

Upstate SC Alliance

John Lummus, President / CEO

864.283.2300 • upstateSCAlliance.com

Sources: Appalachian Council of Governments, Esri Business Analyst, Greenville-Spartanburg International Airport, SC Department of Revenue and Taxation, SC Ports Authority, Upstate SC Alliance, and US Census Bureau