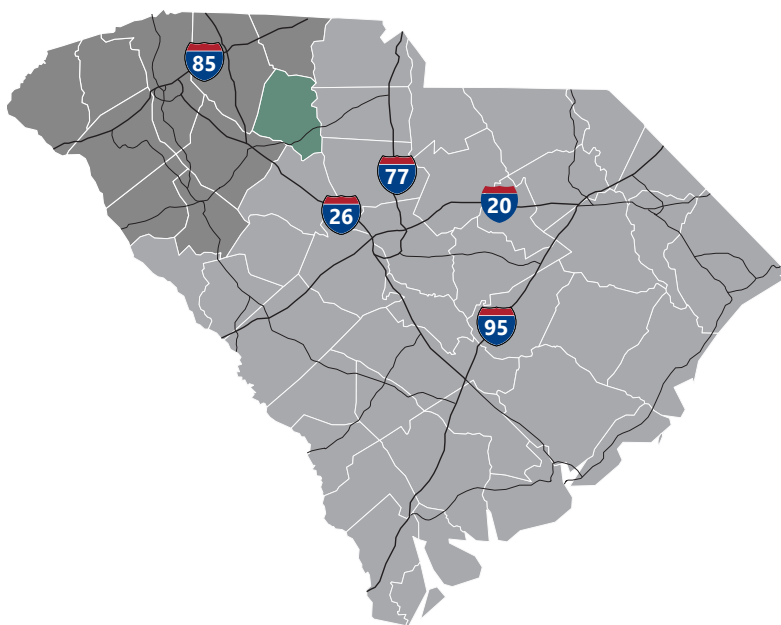


Where It All Comes Together

Union County

The seat of the county was organized in 1785 and both were named after the Union Church. Union County has a long history as a pioneer in the textile industry, and textiles still flourish there. Union County has drawn attention for its surge in economic growth in manufacturing, which began in 1994. Located just minutes away from I-77, I-85, and I-26, Union is at the center of a river of commerce running through the Upstate region. Businesses enjoy ready access to the nearby markets of large metropolitan areas and the Greenville-Spartanburg International Airport. Union County residents enjoy small town friendliness close to the attractions of Charlotte, NC, Greenville, the state capital in Columbia, and Spartanburg. The University of South Carolina has a satellite campus located in Union, and Spartanburg Technical College and Greenville Technical College are convenient to residents. Other schools within easy daily commuting distance include Wofford College, Converse College, and Spartanburg Methodist College.



Total Population

	2010	2018	2023	Growth Rate ¹
Union County	28,961	28,164	27,678	-0.35%
Upstate SC	1,362,073	1,482,416	1,563,925	1.08%
South Carolina	4,625,364	5,108,693	5,437,217	1.25%

¹Projected Annual Growth Rate 2018-2023

Population by Age

	2010	2018	2023
Under 5	5.8%	5.2%	4.9%
5 to 9	6.0%	5.7%	5.4%
10 to 14	6.7%	5.9%	6.0%
15 to 24	12.2%	11.0%	10.6%
25 to 34	10.5%	11.8%	10.9%
35 to 44	12.9%	11.5%	11.4%
45 to 54	15.5%	13.6%	12.8%
55 to 64	13.9%	15.0%	14.8%
65+	16.5%	20.2%	23.2%

36.9% of the population is prime working age

Population by Race & Ethnicity

	2010	2018	2023
White	66.6%	66.4%	66.0%
Black	31.3%	30.6%	30.2%
American Indian/ Alaska Native	0.2%	0.3%	0.3%
Asian	0.3%	0.3%	0.4%
Hawaiian/ Pacific Islander	0.0%	0.0%	0.0%
Some Other Race	0.3%	0.5%	0.6%
Two or More Races	1.2%	1.9%	2.5%
Hispanic Origin (Any Race)	1.0%	1.5%	2.0%

Households & Families

	2010	2018	2023
Total Households	11,974	11,574	11,346
Total Families	8,095	7,702	7,502
Average HH Size	2.4	2.4	2.4
Renter Occupied*	28.2%	30.5%	29.9%
Owner Occupied*	71.8%	69.5%	70.1%

*Housing tenure data is a percentage of total occupied housing units

Median Household Income

	2018	2023
Union County	\$39,928	\$45,952
South Carolina	\$50,748	\$56,462
United States	\$58,100	\$65,727

Per Capita Income

	2018	2023
Union County	\$22,170	\$25,534
South Carolina	\$27,697	\$31,565
United States	\$31,950	\$36,530

2018 Highest Education Attainment, Age 25+

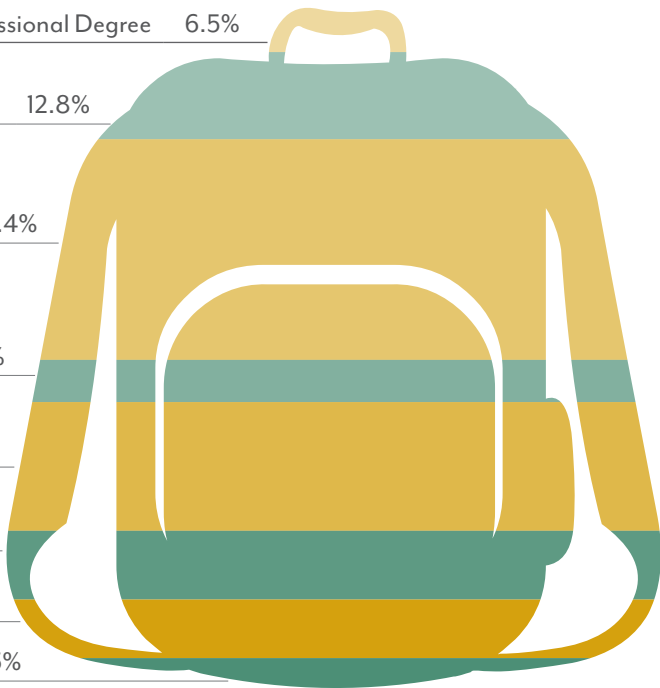
High School Diploma
or Higher



Bachelor's Degree
or Higher



Graduate/ Professional Degree	6.5%
Bachelor's Degree	12.8%
Associate's Degree	32.4%
Some College, No Degree	6.2%
GED/ Alternative Credential	18.9%
High School Graduate	10.1%
9th to 12th Grade, No Diploma	8.6%
Less than 9th Grade	4.5%





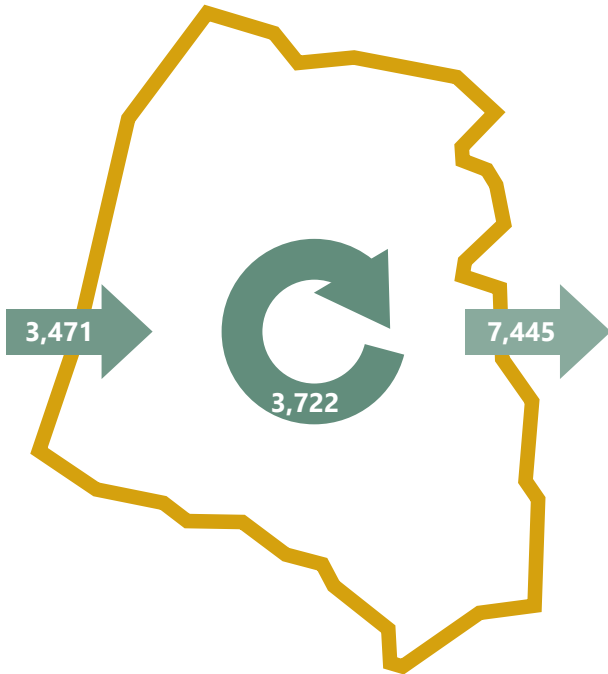
Commuting Patterns

Travel Distance to Work

Less than 10 miles	27.8%
10-24 miles	23.9%
25-50 miles	27.4%
50 miles or more	21.0%

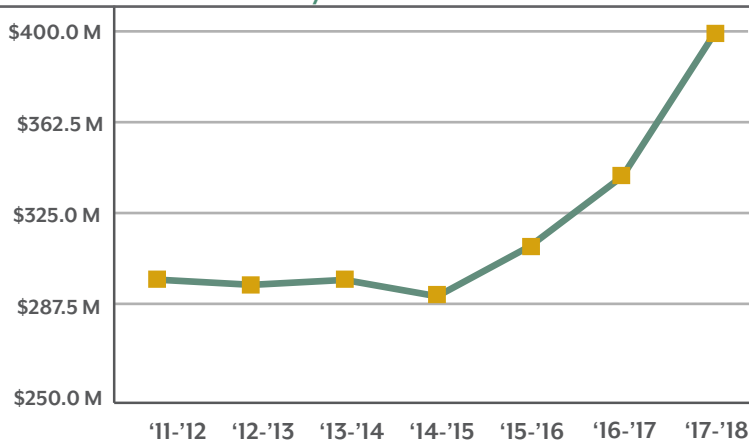
**51.7% of
workers travel
less than
25 miles**

Worker Inflow/Outflow



Live and Work in Union County	3,722
Commute into Union County	3,471
Commute Out of Union County	7,445

Gross Retail Sales by Fiscal Year



Where Do Union County Workers Live?

Union County	33.3%
Spartanburg County	22.0%
Greenville County	6.6%
Cherokee County	4.4%
Richland County	4.0%
York County	3.3%
Mecklenburg County, NC	3.3%
Laurens County	2.7%
Newberry County	2.3%
Lexington County	1.8%

Employment by Industry

Agriculture/Mining	1.0%	120
Construction	5.1%	612
Manufacturing	23.5%	2,821
Wholesale Trade	5.0%	600
Retail Trade	12.3%	1,476
Transportation/Utilities	4.5%	540
Information	0.9%	1,080
Finance/Insurance/Real Estate	2.6%	312
Services	38.8%	4,658
Public Administration	6.1%	732
Total	100%	12,004

2018 Civilian Population in Labor Force (16+)

Employed	94.7%
Unemployed	5.3%

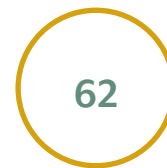
Business Establishments by Industry



Manufacturing



Retail



Hospitality



Professional
Services



Transportation
and Warehousing

Top 10 Major Employers

Company	Employees	Primary Product (s) / Industry
Dollar General Distribution Center	561	Distribution center
Union County School District	490	Public Education
Union Medical Center (formerly Wallace Thompson Hospital)	390	Healthcare
The Timken Company - Tyger River Plant	305	Anti-friction roller bearings
Gestamp South Carolina, LLC	291	Stamping; automotive products
Milliken & Company	273	Woven Fabrics
State Government	273	State of South Carolina Government
Belk E-commerce	137	Distribution & fulfillment center
Carlisle Finishing	127	Finishing cotton fabric
Haemonetics	116	Medical Device in Flexible Packaging



Airport Access

Greenville Spartanburg International

- 50 non-stop daily departures
- 16 major cities and 19 major airports across the US
 - Allegiant Air
 - American Airlines
 - Delta
 - Frontier Airlines
 - Southwest Airlines
 - United Airlines

Union County/Shelton Field



Port Access

Inland Port Greer

- 48 Miles from the City of Union
- 124,817 Rail Lifts in 2017
- 20.4% growth from 2016

Port of Charleston

- 212 Miles from the City of Union
- 2.2 M TEUs handled in 2017
- 9.0% growth from 2016



Highway Access

Interstates

- 5 miles to I-26

Highways

- US 176
- SC 72
- SC 215



Rail Access

Rail Providers

- Norfolk-Southern
- CSX



UpstateSCAlliance

Upstate SC Alliance
 John Lummus, President/CEO
 864.283.2300
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Appalachian Council of Governments
 30 Century Circle, Greenville, SC 29607
 864.242.9733
www.scacog.org

Additional Resources

www.uniondevelopmentboard.com
www.countyofunion.org

www.cityofunion.net
www.unionsc.com

www.southcarolinaparks.com
www.sciway.net

Sources: ESRI Business Analyst (2018 and 2023 Estimates); US Census Bureau (2010 Census Data); US Bureau of Labor Statistics; Longitudinal Employer-Household Dynamics, US Census Bureau (2015 Commuting patterns), Manufacturer's News, Appalachian Council of Governments, Union County Development Board, and SC Department of Revenue and Taxation (Fiscal Year Retail Sales).